

Wirral Evolutions Ltd Business Strategy 2020 – 2025

Easy Read Highlights



Enriching Lives of People with Disabilities & Maximising Potential
#OneLifeLetsLiveIt



Introduction



This is an Easy Read document sharing highlights from our 2020 – 2025 Business Strategy.



The full document can be found on [our website](#).



Our strategy will help us improve our services.



We will still put the people we support at the heart of everything we do.



We want to provide a high-quality service for the people we support.



What do we want to focus on?



Physical and mental health of people we support.



Improving people's wellbeing – this means helping people to feel happier.



Offering choices for people we support and helping them develop skills.



We want to be part of the wider community.



How do we do this?



We offer a range of activities for people we support including:



- ✓ Creative activities like art, craft and music



- ✓ Sports and physical activity



- ✓ Hospitality and catering



How do we do this?



- ✓ Horticulture, conservation, and woodwork skills



- ✓ Beauty, sensory and relaxation experiences



- ✓ Information Technology



- ✓ Education and learning



How do we do this?



✓ Qualifications



✓ Community volunteering and employment skills



✓ Advisory and Advocacy support



Moving Forward



We want to work with people we support, their families and carers, and other organisations.



This will help us follow our [Strategic Framework 2025](#).



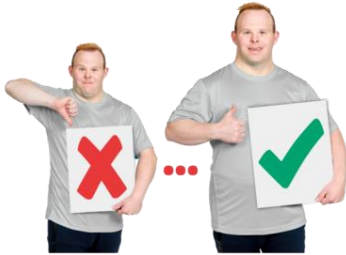
We want to make our service better for people we support.



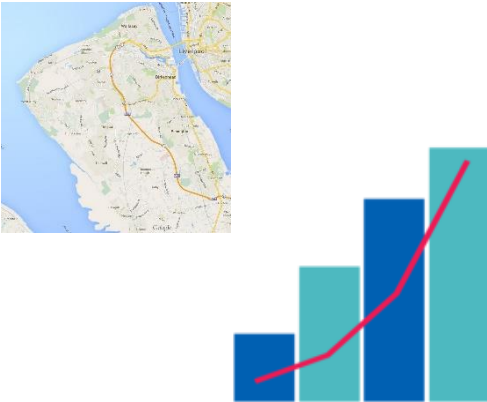
We have looked at the company and our services.



Moving Forward



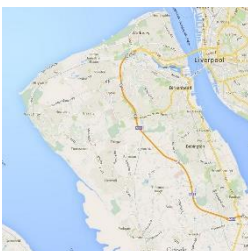
We looked at the company's strengths and weaknesses.



We looked at information about people with Learning Disabilities in Wirral.



We looked at how many staff and volunteers we had in the company.



We looked at where are locations are based in Wirral.



Where do we want to be?



We want to create value for the people we support through:



✓ Personalisation



✓ Supported Pathways



✓ Working together



Our Business Strategy
will ensure that:



- ✓ **People:** the people we support are at the heart of everything we do



- ✓ **Choice:** helping improve life skills of people we support



- ✓ **Economic Value:** helping the company to grow



- ✓ **Social Value:** benefits to people's life experience



- ✓ **Quality:** delivering a high standard service



How will we get there?



We have put together a list of actions that we want to achieve between 2020 and 2025.

Actions for 2020 - 2025



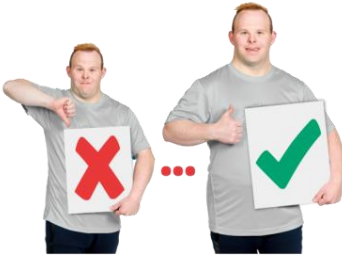
1. Deliver a safe quality service by



- ✓ Making changes to our workforce structure



- ✓ Putting our Quality Assurance Framework in place



2. Improve our leadership by



- ✓ Helping our leadership be confident



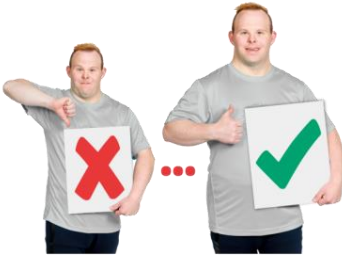
- ✓ Training where there are gaps in skills



3. Work together to create supported pathways and improve independence by



- ✓ Designing a service that is appealing to different age groups



4. Modernise the day service offered by



- ✓ Creating special hubs in the heart of the community



- ✓ Working together to build new experiences for people – creating a 'service without walls'

5. Improve the business by



- ✓ Creating new partnerships and finding new opportunities for the business

6. Using technology to support care



- ✓ Looking at technology enabled care (TEC) options



- ✓ Improving effectiveness of administrative functions across the services



During this process, the company will follow it's [Governance Framework.](#)



We will look at any risks involved at each stage.

Thank You



On behalf of Wirral Evolutions Ltd,
we would like to say a BIG THANK
YOU to all our supporters:



✓ People we support

✓ Parents, carers and families



✓ Our workforce and
volunteers



✓ Together All Are Able



✓ Local charities and organisations



✓ Wirral Evolutions Board



✓ Wirral Borough Council



✓ The communities around our settings



‘Together we enable the people we support to have choice and exercise control over their own lives’

Contact Us



The Grange
Grove Road
Wallasey
CH45 0JA



admin@wirralevolutions.org



0151 637 2030



wirralevolutions.org

Produced by Wirral Evolutions Ltd
2019 – 2020

The photograph on the cover page
of this report is the property of Wirral
Evolutions Ltd.

Easy Read symbols provided by
www.photosymbols.com



Enriching Lives of People with Disabilities & Maximising Potential
#OneLifeLetsLiveIt