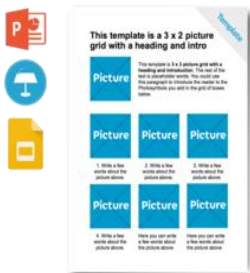


WIRRAL EVOLUTIONS: STRATEGIC FRAMEWORK 2025



Wirral Evolutions have a plan until 2025

The plan shows you what is going to change and how we are going to support people and improve services.



There are different parts to the plan

This means the plan has different headings.



One of these parts is Enriched Lives

This means peoples mental and physical Health is good



We want people's wellbeing to improve

This means people enjoy themselves, feel better about themselves, feel happier, feel good and have friendships



Individual Development

This means people we support develop their confidence, choice, Resilience (this means able to cope and take responsibility), skills, communication and self-awareness.



Community Integrated

Being part of the community to be able to do Volunteering, Employment, Education & Training Opportunities, and Social connectivity.



You may have heard the word vision

Wirral Evolution wants to enable people we support to have choice and exercise control over their lives.

Wirral Evolutions mission



To work together to inspire lives, remove barriers and widen horizons for the people we support. This will enable people we support to meet their goals and aspirations.

Values and Beliefs



1. Personal – ‘Person centred’
2. Integrity – ‘Doing the right things for the right reasons’
3. Quality – ‘Being outstanding at everything we do’
4. Openness – ‘Willingness to listen’ and ‘honesty’
5. Accountable – ‘Responsible for your own actions’
6. Collaborative – ‘Working with others to deliver best outcomes’



We want to improve our support and increase quality



Our objectives to change the way we think and interact are broken down in themes:

People – We will provide high quality provision

Supply a qualified and motivated workforce

Embed a culture of volunteering, reward and recognition

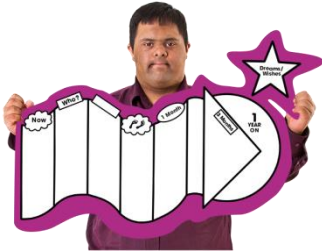
Place – Deliver opportunities to widen the horizons to all the people we support

Profile – Wirral Evolutions want people to choose the support from them

Partnership Working – Have strong partnerships that are aligned to our company vision, mission and values

PEOPLE

100% of the people we support will have:



- Outcome based personal plan
- Wellbeing enhanced through innovative activities
- Choice of independent advocate support that can be accessed
- Options to feedback and shape services

100% of our workforce (staff) will have:



- Performance review to meet this plan
- High quality training standards
- Opportunity to enhance physical and mental health
- Options to feedback and shape services



100% of our volunteers will have:

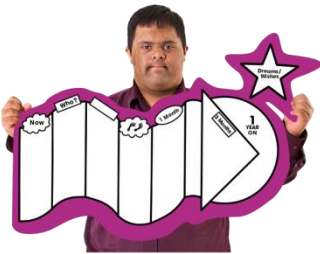
- Wide range of skills and experience
- Training, support and community involvement
- Achievement recognised and celebrated
- Options to feedback and shape services

Wirral Evolutions will have:

- Good standards and lead the way in social care
- An excellent reputation
- High performing business model
- Working with partners

PLACE

100% of the people we support will have:



- A pathway in the community through volunteering, education, training or employment

PROFILE

Wirral Evolutions will have:



- High standards
- Reputation Increased
- Communication improved
- High performing business model

PARTNERSHIP WORKING



Wirral Evolutions will have:

- Partnership with stakeholders
- Co-Design and Co-Production
- Culture of partnership working
- Relationships with family, friends and carers

Easy Read Strategic Framework – V3

Wirral Evolutions Ltd 2020

Additional Images from Photosymbols